

CSR POLICY

Dassault Aviation, a major player in Aerospace, continues its commitment to protecting its employees and the preservation of the environment, from the perspective of Corporate Social Responsibility. In this dynamic, our Company relies for years to come on five fundamental pillars:

Improve environmental performance of our activities and products

- Reinforce the low carbon Company plan consistent with climatic challenges
- Integrate eco-design in the research of innovative technical solutions
- Reduce our environmental footprint according to the principles of circular economy

Propose an attractive and motivating social model

- Attract and retain talent
- Promote diversity and equal opportunity
- Propose attractive compensation and benefits

Be part of a responsible approach

- Preventing corruption risks and asserting our business ethic
- Reinforce our approach to responsible purchasing
- Keep industrial risks to the lowest level



Meet regulatory requirements and compliance obligations

- Comply with international, national and local regulations
- Act in accordance with our commitments and charters to which our Company has adhered
- Listening to Company's stakeholders and meeting their expectations

Guarantee a high quality, healthy and secure workplace

- Bringing the Company up to an effective prevention culture
- Continue to reduce occupational risk and improve working conditions
- Develop the quality of life at work and promote well-being of employees

I expect everyone to participate in this responsible approach of the Company, while respecting the values it defines. I am counting particularly with the involvement of management, at every level and in every area, to drive the implementation of this policy and reach the level of performance sought.

Éric TRAPPIER